

ASU Newport

Diversity & Inclusion Newsletter

Senator John Lewis—A Legend

D&I Learning Tools:

- [Unconscious Bias at Work—Making the Unconscious Conscious](#)
- [Blind Spots—Challenge Assumptions](#)
- [Blind Spots - Overcome Stereotypes](#)
- [Anti-Racism Resources](#)

Thank You Mr. Lewis!

Your courage is immeasurable.
 Though beaten, spat upon,
 dragged, & abused.
 You stood for something much
 deeper;
 The Lord was with you from
 beginning to end;
 He protected you & was your
 keeper.
 Lonely days & deep dark nights;
 You stayed the course & pushed
 toward the light.
 All for justice freedom & equal
 rights.
 I can only imagine your agony &
 pain;
 But you remained strong & stayed
 the course
 Because you understood the
 human gain.
 MLK called you “the boy from
 Troy.”

Without YOU life would have
 little joy!
 Thank you Mr. Lewis for facing
 the ugly mobs;
 Because of you we have equal pay
 for jobs.
 Thank you for the blood sweat &
 tears;
 You sacrificed your life down
 through the years.
 Because of you we can drink from
 public fountains;
 You conquered the steep & mighty
 mountains.
 You challenged us to keep our
 eyes on the prize;
 Because of you, Mr. Lewis, we
 rise!

(Written by Sheila McNeal)



[Senator John Robert Lewis](#)

American statesman and civil rights leader who served in Georgia’s 5th congressional district from 1987 until his recent death.

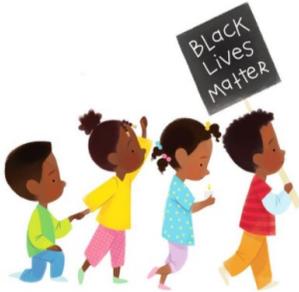
Fostering LGBTQ2S+ Inclusion in Online Learning

A webinar discussing pedagogical strategies toward LGBTQ2S+ inclusion in online learning environments was held on June 25, 2020. Want to learn more? Complete details and a link to the recorded presentation, can be found by [clicking here](#).



Are you registered to [Vote?](#)

2020 Has Been Puzzling—12 Buzz Words



stand up for what's right



COVID
DISTANCING
ONLINE
SANITIZER
MASKS
GERMX

CORONA
VIRUS
PANDEMIC
CDC
QUARANTINE
CRISIS

*“We are the ones
we’ve been waiting
for.” —
Past President—
Barack Obama*

Respect in the Workplace

In 2020 we have faced unprecedented challenge ranging from a global pandemic, economic upheaval, civil and racial tensions and political unrest. The way we work and think has changed for the foreseeable future. Imagine a workplace where every employee feels safe, valued and respected. Where everyone is empowered to be their true selves and where similarities and differences are appreciated and embraced.

Imagine if there was total respect in the workplace. In a respectful workplace:

- Changes in policies and procedures are effectively communicated .
 - Employees are provided with the tools and resources they need to succeed.
 - Different values, points of view and opinions are encouraged.
 - Managers and coworkers
- listen actively to one-another • Communication is kind, open and civil.
- People are treated with courtesy, politeness, and kindness.
 - Employees refrain from judgment or casting blame.
 - Employees strive to build understanding across difference.
 - Conflict is addressed in a positive and productive manner .



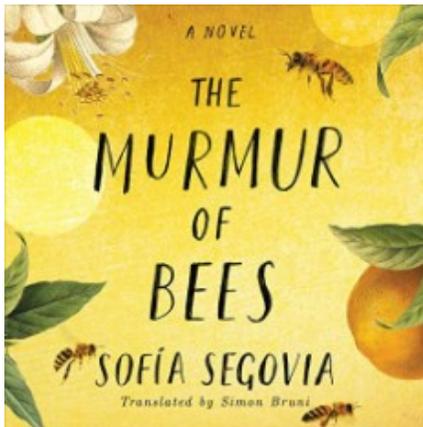
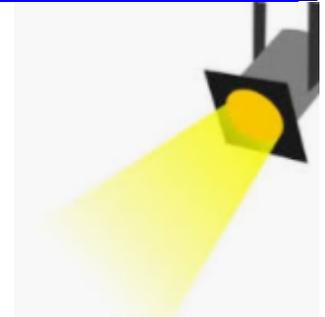
Ms. Anita Towne, Professional Counselor, is located in the Walton Hall building on our Newport campus. Ms. Towne’s office is in the Library. She is a **licensed professional counselor** who is trained to work with mental, behavioral, and emotional problems and disorders. We understand that COVID 19 has so many uncertainties, so if you need someone to talk to, please feel free to contact her at anita_towne@asun.edu or 870-512-7763.

Employee Spotlight—Mary Houchin

- Where is your favorite place to be? The beach
 - What is your favorite movie? Speed
 - Tell us something that might surprise us about you? I am somewhat of a picky eater.
 - What are three words you'd use to describe yourself? Caring, Dependable, Loud
 - What is something you've learned in the last month?
- Just breathe—everything will work itself out.
 - What is the oddest job you've ever had? I have only worked at two jobs—the local grocery store and here at the college.
 - What chore do you absolutely hate doing? Cleaning house
 - How do you balance your career and your family? Leave work at work.

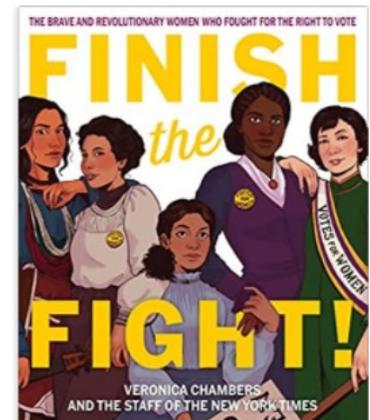


Mary Houchin, Navigator/
Campus Manager



The story of love, brotherhood, and the inner struggle to heal the pain left by the Mexican Revolution.

B O O K S



The brave and revolutionary women who fought for the right to vote.

Hey! Did You Know...

- ◇ NASA astronaut, [Christina Koch](#), completed the longest space mission by a woman.
- ◇ 45 million Americans are functionally illiterate and cannot read above a fifth grade level.
- ◇ The **CROWN** (Create a Respectful and Open Workplace for Natural **Hair**) Act (SB 188) is a California **law** which prohibits discrimination based on **hair** style and **hair** texture.



*"If you can't read it,
it's going to be hard to
realize dreams" - -
Booker T. Washington*